

< **STINK EYE Matt Stett...**
7575760159



Tuesday, June 11, 2019

Please bring in a copy
of the MPO tomorrow
so we can properly
rescind it and give you
proof of such.
I'm understand
you'll want to keep
your copy for
yourself. Just want
to present you with
a properly formatted
document that proves
termination.

17:05

I also have a copy, if
you do not have the
original.

17:12



I don't have a copy. I
only have a digital
copy

17:38



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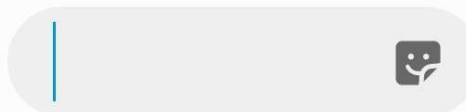


I don't have a copy. I
only have a digital
copy

17:38

Ok, Admin must have
it. I think we can just
attach the termination
notice to a copy.

17:39



< STINK EYE Matt Stett...
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Sunday, June 16, 2019

Happy fathers day
dude. Hope you get a
chance to spend time
with your boys.

11:25



Thanks; same to you.

11:40

Tuesday, July 2, 2019

Who is left wanting
to fish on 8 July that
doesnt have a boat
yet?

17:17



Honestly, I think we
have too many boats



17:20



<Subject: NoSubject>





STINK EYE Matt Stett...

7575760159



Monday, July 22, 2019

Glad you are ok. If a decompression occurred in conjunction with the hypoxia, symptoms can present as much as 36hrs later.

18:32



There was no decompression. 111 actually has the strongest ECS I've seen in an F5. It was strictly an unmistakable hypoxia event: whatever the thing that mixes the O2 with ambient air isn't mixing properly. 100% O2 fixed the problem right away,





STINK EYE Matt Stett...
7575760159



Monday, March 25, 2019



He'll very likely be born
today.

09:34

09:35

Good luck and prayers.
What can I help with?



Prayers are about it, I
think. Thanks.

09:36



8# 11oz. Everybody's
healthy

20:43

20:44

Congrats bud. Name?



Between Isaac and
Caleb

Given that her epidural
stopped working
halfway through, she
has claimed naming





STINK EYE Matt Stett...

7575760159



Between Isaac and Caleb

Given that her epidural stopped working halfway through, she has claimed naming rights

20:45

Ha! Well both are good men from the old testament. Caleb helped the Israelites find the promised land, Isaac was Abraham and Sarah's miracle child and father of the Hebs.

20:50



We've talked about that

20:50

How is Michelle





< **STINK EYE Matt Stett...**
7575760159



I don't think anyone at work needs to see you anytime soon, but please check in every now and then so I know neither of them have knifed you over there.

And let me know what I can do to help manage things.

20:53



Michelle would poison me... Josh would shoot



20:53

That will make the investigation easier.

20:54



< STINK EYE Matt Stett...
7575760159



Tuesday, March 26, 2019



Flashy paint is on 111;
the subdued paint is
being delivered today.

They're (barely) on
schedule

10:48

Ha! Thanks for
tracking. Expecting
you'd be out of the
picture for now, but if
you need to escape
periodically to (sleep
at) work, feel free!

10:56



Haha! Thanks! I had
to make the slide deck
for the flyover at our
fly-in next month.

10:58

Thursday, March 28, 2019





STINK EYE Matt Stett...
7575760159



Haha! Thanks! I had to make the slide deck for the flyover at our fly-in next month.

10:58

Thursday, March 28, 2019



Waivers for the 150 hour inspections for two of our airshow aircraft have been submitted. I'll let you know when they're approved (but I've been assured by TSW that they will be)

12:50

13:04

Thank you. How's the kiddo?



Alive and well. Doesn't sleep. Pretty standard



Exemption (5)

Exemption (5)



Exemption (6)



Sent from my iPhone

If you think that just because you're coming back down Matt and I are going to stop talking or stop fucking then you're crazy. Enjoyed a nice little time together yesterday with him. He's the father of my son and I'm not going anywhere so you better get used to me.

Exemption (6)



message



call



video



mail

home

Exemption (6)

FaceTime



email

Exemption (6)

birthday

Sorry...I gave her a nickname

M'

8

A

+ Enter message



Exemption (6)

It's up to you if you decide to read this to , I am so terribly sorry for my cruel and heartless email I sent the other night. I've been struggling with life, feeling extremely depressed and had had a very sleepless, stressful evening. The truth is I had asked Matt to tell me if you were coming back into town because I'm absolutely completely terrified about running into you in public and had asked him to give me a heads up if you were ever to come back. The line in the email "we had a nice time yesterday" was manipulative and mean of me... the extent of our "nice time" was him bumping into me as we dropped the kids off at the school and him telling me you were coming back and talking for about 5 minutes. The fact that I felt the need to make you feel threatened by me by texting that very mean thing was one of the



15



Enclosure (40)

Exemption (6)

threatened by me by texting that very mean thing was one of the worst things I've ever said to another human being and for that I am truly sorry. The truth is deep down I do know that Matt still has love for you in his heart and I feel very threatened by that. The truth is I'm terrified by all of this and I said some very mean things because I was trying to "win" which was very cruel and very immature of me. I know you'll probably never forgive the words I said, the things I've done in the past or the hurt I've caused you and that's something I have to live with every day for the rest of my life and I deserve the pain of knowing I hurt a very good friend of mine by doing what I did. I'm truly sorry for all the hurt I've caused you, caused your family and caused your son. I promise from this day forward to never be anything but kind. If you do happen to run into me in public and want to rip me apart with whatever you need to say



16



Enclosure (40)



Exemption (6)

of knowing that a very good friend of mine by doing what I did. I'm truly sorry for all the hurt I've caused you, caused your family and caused your son. I promise from this day forward to never be anything but kind. If you do happen to run into me in public and want to rip me apart with whatever you need to say to me I know I deserve it and will listen to what you need to tell me and accept the consequences of my actions. I know I don't deserve your forgiveness but please know that I am truly sorry. No other human being deserves to read the hurtful things I wrote.... especially someone who was once a very good friend to me. I'll stay away from Matt until you and him figure out what is going on in your lives. I owe you that after all the hurt I've caused. I wish you the best in whatever direction this mess takes us all and I'll always be kind from this day forward. I'm truly sorry

Exemption (6)

"



17



Enclosure (40)

29MAY19

Exemption (6)

FROM

ISN

TO: Commanding Officer, Fighter Squadron Composite ONE ONE ONE

SUBJ: PRELIMINARY INQUIRY SUMMATION INTO MESSAGE OF CONCERN
INVOLVING COMMAND MEMBER OF 22MAY2019

1. Interviews requests were sent to LCDR Matt Stettner, his wife Exemption (6) and Exemption (6). Exemption (6) refused any interview or conversation in any manner, thus the conclusion of this inquiry is limited to the responses of the other parties only.
2. LCDR Stettner was interviewed 22MAY19 in VFC-111 spaces. LCDR Stettner was found to be calm, rational and professional and answered all questions deliberately with no delay.
3. LCDR Stettner was asked about unreported contact with Exemption (6). His response was outside of occasional "bumping into at school", as his son and her daughter are both in the same class and remaining outside the 500' restriction is a non-sequitur, no contact outside the restrictions of the Military Protective Order of 26NOV18.
4. LCDR Stettner stated his log of contact is complete and accurate.
5. LCDR stated he has initiated divorce proceedings from Exemption (6) and fully intends to marry Exemption (6) but insisted no contact has been made with Exemption (6) since the invocation of the MPO that has not been disclosed in the contact log.
6. LCDR Stettner was shocked and disappointed in the message from Exemption (6) to Exemption (6) and attributed it to "crazy postpartum hormones" as this is out of character from Exemption (6).
7. My communications with Exemption (6) were limited to a few text messages requesting an interview or meeting and her flat refusal of either. No voice conversations were had as she would not answer any phone calls and would only respond via text. No conclusions can therefore be made based on her lack of cooperation.
8. Exemption (6) responded to my request for a conversation nearly immediately and, again, like LCDR Stettner, answered all questions rapidly, without any pauses and did not waiver from her positions even when asked the same question in a different manner.
9. Exemption (6) stated there has been no contact between herself and LCDR Stettner outside of natural interactions with respect to the minor child they share Exemption (6). She stated he has seen and spoken to LCDR Stettner "a few times" in the course of depositing her other minor child to school as her daughter and LCDR Stettner's son are in the same class, but such

interactions are unavoidable. She is aware of the MPO and understands its implications to LCDR Stettner should they be violated.

10. When asked about the message to **Exemption (6)** expressed great embarrassment and stated, "My intention were to cause **Exemption (6)** mental harm and show I would fight for **Exemption (6)** Matt...". She also said her message was "crazy jealous" and she regretted sending it to **Exemption (6)**. She also stated the sexual acts, and contact referred to in the message did not happen as they were added just to "upset her more" as she had just found out **Exemption (6)** intention to return to Key West.

11. **Exemption (6)** said she would sign any document required to disentangle LCDR Stettner as it was not her intention for this type of blow-back to reflect poorly on LCDR Stettner. She reiterated her deepest regret for sending the message in the first place and again stated no unauthorized contact has been made.

12. Without any counter-indications of wrongdoing, I can find no reason to doubt LCDR Stettner or **Exemption (6)** statements that the message was nothing but a fit of jealous rage created to upset **Exemption (6)** and demonstrate **Exemption (6)** intent to continue a relationship with LCDR Stettner. While I would have liked to discuss this matter with **Exemption (6)** outside of her witnessing any congress between LCDR Stettner and **Exemption (6)** my opinion would likely remain the same.

Exemption (6)

CDR USN

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)



DEPARTMENT OF THE NAVY
FIGHTER SQUADRON COMPOSITE ONE ONE ONE
NAVAL AIR STATION KEY WEST
KEY WEST, FL 33040-9001

IN REPLY REFER TO
5800
Ser N01J/075
14 Jun 19

From: Commander Officer, Fighter Squadron Composite ONE ONE ONE
To: LCDR Matthew J. Stettner, USN

Subj: WITHDRAWAL OF MILITARY PROTECTIVE ORDER

Encl: (1) Military Protective Order dtd 26 Nov 18

1. Enclosure (1) has been withdrawn and canceled.
2. The point of contact for this matter is Naval Air Station, Key West Staff Judge Advocate, LT John O. Wilson, JAGC, USN at commercial phone: (305) 293-2632 or email: john.o.wilson1@navy.mil.

E. R. DUPONT

Copy to:
Ms. Sarah Woods
NCIS

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

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Exemption (5)

Exemption (5)

Exemption (5)

Exemption (5)

Exemption (6)

Please see below for the dates, specifics on the timeline questions you had for me from yesterday. I've included the attached reference emails, text screenshots, and documentation to support where available. I request you include this document and consider my statement which follows.

- 25MAR19 Texts between LCDR Stettner and myself regarding the health of the newborn, mother, and the personal safety of all involved given Exemption (6) was also present. Demonstrates concern for physical threat and attempts to ensure the well-being of LCDR Stettner and his newborn son.
- 29MAY19 LCDR Stettner states his intention to divorce Exemption (6) to marry Exemption (6). This statement triggered a re-assessment of the original mitigation plan set in place the previous Fall when we were of the understanding the UCMJ violation/infidelity was a past occurrence, a human error with no forward trend, which both parties intended move-on from. The mitigation plan was set in place to ensure neither party would be a physical threat to the other, continued UCMJ violations would not be suspected by any party, and to serve to insulate the USN from public disrepute threatened by Exemption (6). This mitigation plan was deemed no longer viable, as its assumptions had been changed by LCDR Stettner's new COA to divorce, and the originally planned NJP would have to move forward.
- Week of 4-7JUN19 Apologies for no exact date: processing the announcement of intent to divorce, I made a determination we now needed a new COA with this case, as I saw his change in intent of the original affair would make the MPO an unethical restriction from having romantic contact with Exemption (6), once the legal separations were filed. I bounced this off Exemption (6) and Exemption (6) prior to taking to LCDR Stettner, they concurred. Exemption (6) also stated her surprise the MPO was still in place, she assured me there was nothing in the instruction that prevented us from carrying it to this term, but that they were not normally held this long. This was the first time I was aware of this general expectation for effective time of MPOs. Exemption (6) later concurred with Exemption (6). I assured them both one of my three defined criteria for termination was met, and that we would be summarily rescinding it.
- Week of 4-7JUN19 I informed LCDR Stettner I would be rescinding the MPO, so that he and Sara Woods could engage in more than just a plutonic relationship, given their stated mutual filing for divorce. I also stated we would now need to proceed with NJP. I informed him of the expected outcome based on evidence provided to that point. He accepted this and stated he would fully cooperate.
- 7JUN/11JUN19 Exemption (6) informs me we need to formally rescind the MPO, so I ask LCDR Stettner to bring his copy in, so we can attach a termination letter and relieve him from the limitations it imposed. I again asked for proof of legal separation to accompany/explain the MPO termination document.
- Mid-late June Amidst organizing all necessary documents required to conduct a discrete, paperwork only NJP, anticipating full cooperation from LCDR Stettner (by his own word), Exemption (6) and LCDR Stettner were unable to meet prior to Exemption (6) going on leave. This delayed the proceedings until July when Exemption (6) returned to town.
- 2JUL19 NJP paperwork ready to sign, meeting with LCDR Stettner and Exemption (6) scheduled. One month turn around for an emergent, unexpected NJP that required documentation, focused on ensuring member was within 2 years of retirement (and confirmed he had filed for it,

not preclude an undesired consequence of BOI), and also delayed by key player availability. There were no other factors at play in this timeline.

- 16JUN19, 2JUL19 Texts exchanged regarding Fathers' Day and the squadron fishing tournament, indicating an amicable relationship.
- 14JUL19 Emails, phone calls to NAVHOSPJAX to resolve health and welfare issue with Exemption (6)
- 22JUL19 LCDR Stettner had a suspected PE in the aircraft. Phone calls and text data showing my concern for his health.
- 9AUG19 Email to Exemption (6) to extend the offer of leniency and private NJP with a favorable letter from me right up until I closed my inbox Thursday prior to my change of command, despite his indication to refuse NJP. Again, consistency for all and doing what was best for the command (which was to conclude this case vice turn it over to CDR Meritt or Exemption (6)) was ONLY what was on my mind in this decision.
- Sir, if you care to read through the text string from the beginning of this case until our final text of 22JUL19, you will see a consistent narrative of initial trust, genuine concern and engaged advocacy, attempting to help LCDR Stettner navigate his issues without agenda. Many of the texts well into July were jovial in nature. This does not speak to a relationship of abuse or retaliation. Despite increasingly suspecting insubordination toward the end of my tenure at VFC-111, I allowed that his behavior was simply his personality (which was commonly known to be abrasive, accusatory, and plotting, more or less toward everyone), and he was not targeting me specifically. Regardless of that fact, I knew could not lead the squadron without setting my personal feelings aside to lead ALL the members of that squadron, LCDR Stettner included. Proceedings were moving along for what we thought would be a swift and clement conclusion to his UCMJ case. Once concluded, we would then address his behavior, if it continued worsening, or if at any time it became obstructive to squadron business or safety, we would handle it directly.
- I will make all texts and emails available to you, as with anything else on my personal or command phone, as you require.

I would respectfully add for consideration the context in which these events unfolded: busy command/support calendar, personal dynamics wrt rebuilding a house/contractor issues & family stability struggles, an upcoming change of command, and numerous delays in information on both sides (primarily from LCDR Stettner to his desired/changed course of action and production of paperwork to verify, as well as on the side of me/my staff – which were what I would consider reasonable delays in responding and proceeding based researched fact and carefully vetted, thoroughly discussed determinations – all of which were driven by his chosen new COA). Add to this, the evidence demonstrating the intentional slowed pacing per my request and Exemption (6) research in order to afford Mr. Stettner the best chance at a summary and clement resolution to his UCMJ violations (read: preclude a BOI), and most importantly, a preponderance of documentary evidence and available testimony from VFC-111 leadership and the two consulted JAGs (CDR Meritt, Exemption (6) , Exemption (6)) which speak to a continuous, consistent approach of fair treatment and honorable intent from me toward LCDR Stettner from beginning to end of my involvement in this case. The evidence I have provided from cell phone texts and emails with LCDR Stettner demonstrate a caring, concerned relationship where he was obviously free to discuss any issue with me, followed by periodic lunches (which I can provide CC receipts if you desire) which sole purpose was to continually assess his

and his significant others' health and welfare throughout this case. There are numerous documented events like these, both personal and professional, that speak to my behavior as one of an advocate for his best interests, that of his family, and even extending command resources to honor special requests he made (which could have been easily disapproved had I sheltered any ill will or desire to retaliate): a personally generated fly-over request, a very flexible & generous work schedule to accommodate his home repair efforts and childcare, extended efforts to leverage my staff's talent to help him collaborate more effectively with PAE contract maintenance vs. removing him from MO (ref. LCDR Reeves' testimony), personal leave during a mandatory drill period, and so on... I can dig up more on this if you need, Sir.

Strip away the above evidence and testimony, which we should not do, but then this claim becomes an argument of his word vs. my word, a character debate. In which case, LCDR Stettner has a career of conniving and dishonest behavior (testimony from his former fleet acquaintances: Fleet CO/prior Exemption (6) , former squadron-mate/Exemption (6) , former FRS classmate/VFC-111 CO CDR Meritt, and there are several more who have come forward since Fall of 2019 to offer testimony), the numerous falsifications of evidence and testimony he has provided, under oath, during these investigations, and his demonstrated behavior and publicly discussed opinions on the concept of honesty in his personal life.

With respect Sir, while the timeline could be seen from an angle that affords attention toward a retaliation claim, the documentary evidence and testimony surrounding this timeline speak squarely against that possibility. I would submit further, evidence and testimony from those involved in the proceedings should prove the exact opposite is what actually occurred, which per my sworn testimony to you yesterday was: I intentionally avoided actions and comments that would even suggest retaliation or a change in my command philosophy with this case. I did this 1) because that was the job I signed-on for and IT WAS THE RIGHT THING TO DO. 2) We, as a staff, decided not to change our handling of his Art. 134 UCMJ violation for infidelity based on the alleged actions of insubordination, in order to keep the matters separate and address them at the proper time, as it became necessary. 3) While we afforded LCDR Stettner maximum discretion in this case, his own comments to Ready Room members raised awareness, and we did not want to add to the squadron's confusion as to what would/would not be tolerated, nor how the command would deal with each violation on its merits, and treat every member.

Since these accusations were made last Fall, and in the lens of a full perspective this case now, my philosophy has, of course, evolved. I have never come across such a manipulative, dishonest, self-consumed, and sociopathic individual like this man in my life. It turns my stomach to think people like this wear the uniform, are trusted with classified information and the security of our country, but I am no longer unaware that they, in fact, do. I am now better equipped to deal with them, if I should ever have the misfortune of coming across another one. Which, incidentally, is not an assessment I would make without significant care and evidence, as I expect his personality type is in the vast minority of our great fighting force.

I fully admit there are things I could have handled better in this case, as I do with all aspects of my life. I have and will continue to summarily accept the consequences of those. I will NOT accept an assignment of retaliation or disreputable intent with how I conducted this case or treated LCDR Stettner during ANY of his time under my command.

Exemption (5)